

CAZENOVIA CENTRAL SCHOOL DISTRICT
CAZENOVIA, NEW YORK 13035-1098

Regular Meeting of the Board of Education

March 16, 2020 at 6:30 pm

High School Auditorium

and

Kenwood Golf & Country Club

Main Lobby

5601 River Road, Bethesda, MD

AGENDA

- I. Call to Order, moment of silence and Pledge of Allegiance
- II. Written Communication
- III. Educational Highlights - Math Department Presentation - Kim Schug, Math Dept. Leader
- IV. Public Comments
Guidelines:
 - *Each Speaker is permitted three minutes for comment. They must state their name and address for the record and be recognized by the Board President.*
 - *All comments must be directed to the Board President.*
 - *The Board will listen to comments but not debate or discuss items.*
 - *The Board is not permitted to address personnel or individual student matters.*
 - *The Board will limit repetitive comments in order to give time to others wishing to speak.*
- V. Information and Reports
 - A. Reports from Board Members
 1. Board Committees
 2. Board President - Dr. Jan Woodworth
 - B. Reports from Administration
 1. Superintendent of Schools - Matthew Reilly - Remote Learning Discussion and OCM BOCES Annual Meeting - April 1, 2020
 2. Assistant Superintendent - Thomas Finnerty - Budget Update
- VI. Consent Agenda - Recommended Actions:

Routine Matters
 1. Minutes for February 10, 2020 and February 28, 2020
Motion for approval is recommended
 2. Committee on Special Education Report
Motion for approval is recommended

3. Textbook Approval – Joseph Schettine – *Ways of the World Since 1200 C.E.*
10th Grade AP Modern History
Motion for approval is recommended
4. Textbook Approval – Kate Henneberry – *Posted*
6th Grade ELA
Motion for approval is recommended

VII. New Business

A. Adoption of District Policy Numbers 7680 - Independent Educational Evaluations and 7540 - Suicide in the District Draft Policy Manual.

BACKGROUND

After receipt of the draft Policy Manual from Erie 1 BOCES in October of 2018, and after the first reading of policy numbers 7680 and 7540 at the Board of Education Meeting on February 10, 2020, the Policy Committee recommends that the Board adopt the reviewed/revised policy numbers 7680 and 7540 in the draft policy manual and to replace these policies with the policies that have been previously adopted.

ALTERNATIVE ACTION

The Board of Education could decide not to adopt these new district policies.

RECOMMENDED ACTION

Whereas, the Cazenovia Central School District administration and Board of Education sought to revise the current policy manual used by the District and,

Whereas, the District contracted with Erie 1 BOCES Policy Service, and,

Whereas, the administration and the Policy Committee of the Board of Education extensively reviewed the draft policy manual and,

Whereas, after reviewing and making the necessary revisions to policy numbers 7680 - Independent Educational Evaluations and 7540 - Suicide in the draft policy manual, the Policy Committee recommends adoption of these new policies in the manual,

Therefore, Be It Resolved, the recommended revised policies be adopted for use in the Cazenovia Central School District.

B. Adoption of 2020-2021 School Calendar

BACKGROUND

After consultation between the Superintendent of Schools and the Cazenovia United Educator's, the official School Calendar for the ensuing year shall be adopted by the Board of Education.

ALTERNATIVE ACTION

The Board of Education could alter the proposed calendar.

RECOMMENDED ACTION

WHEREAS the Superintendent of Schools has prepared a 2020-2021 school calendar after consultation with the OCM BOCES and the Cazenovia United Educators, be it

RESOLVED that the Board of Education adopt the draft of the 2020-2021 school calendar as presented.

C. Abolishment of Two Teaching Positions and Formation of Two Teaching Positions

BACKGROUND

Matt Reilly, Superintendent, has recommended the abolishment of two teaching positions, 2nd grade and 6th grade and the formation of two teaching positions, 1st grade and 5th grade.

ALTERNATIVE ACTION

The board could decide not to approve the Superintendent's recommendation.

RECOMMENDED ACTION

Whereas the Superintendent has recommended the abolishment of two teaching positions, and the formation of two teaching positions due to the changes in student enrollment and/or a shift in the needs of students, be it

Resolved that the abolishment of two teaching positions, 2nd grade and 6th grade and the formation of two teaching positions, 1st grade and 5th grade be approved.

D. Sports Combination between Morrisville-Eaton Central School and Cazenovia Central School for Boys Varsity Lacrosse

BACKGROUND

During the past several years we have allowed other schools' sports teams to combine with our teams and in a few cases, such as swimming & diving, allowed our students to participate on another schools' team. When schools combine with us, we charge the other school a nominal fee based on cost.

At this time, we would like to recommend the sports combination between Cazenovia CSD (hosting) and Morrisville-Eaton CSD in the sport of Boys Varsity Lacrosse (fee \$600 per player) for the Spring 2020 season. It is anticipated that two students from Morrisville-Eaton CSD would be interested in joining our team. The Cazenovia CSD sectional classification stays Class D for Boys Lacrosse.

ALTERNATIVE ACTION

The Board could decide not to approve the sports team combination.

RECOMMENDED ACTION

Whereas in past years we have allowed other school districts' students to combine with our sports teams, be it

Resolved that the board approve the combination of the Morrisville-Eaton School District to

the Cazenovia Central School District Boys Varsity Lacrosse Team.

E. Resolution to Pay District Employees During the Emergency Closure of the Schools.

WHEREAS, on March 7, 2020, the Governor of the State of New York signed Executive Order 202, wherein the Governor declared a disaster emergency in the State of New York with respect to the outbreak of the COVID-19 virus;

WHEREAS, on March 12, 2020, the Governor of the State of New York signed Executive Order 202.1, whereby the Governor amended Order 201 to include the following as it relates to school districts 180 days of required attendance for state aide purposes as public meetings as follows:

1. Suspension of Education Law 3604(7), to allow the Commissioner of Education to disregard such reduction in the apportionment of public money due to a failure by a school to meet the instructional requirements proscribed within this section due to the properly executed declaration of a local state of emergency as defined within sub-section (i), a school is directed to close by a state or local health official or following a properly executed declaration of a state of emergency as defined within sub-section (i), limited to the extent that those specified schools are unable to make up missed instructional days.

2. Suspension of Article 7 of the Public Officers Law, to the extent necessary to permit any public body to meet and take such actions authorized by the law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding and that such meetings are recorded and later transcribed.

WHEREAS, on March 14, 2020, the Governor of the State of New York signed Executive Order 202.2 whereby the Governor amended Order 201 to require any school district which is closing pursuant to a local state of emergency declared as a result of COVID-19, that such school district shall be required to first consult with the local department of health and to exhaust any available time, including snow days and vacation days, as part of such closure in relation to the 180 days of attendance requirement for purposes of state aid.

WHEREAS, on March 15, 2020, the County of Madison declared a state of emergency in their respective jurisdiction after consultation with the local County Health Department per the requirements of Governor Cuomo's Executive Order 201, *et seq*;

WHEREAS, the School District is now directed and hereby is closed pursuant to the declared states of emergency by both the County and the State of New York consistent with Executive Order 201, *et seq.*, and shall remain closed to students from Tuesday, March 17, 2020, through Monday, April 13, 2020, with a tentative reopening for the attendance of students scheduled for Tuesday, April 14, 2020.

WHEREAS, New York State Education Law §1709(16) states that the Board of Education has the authority as it relates to the payment of employee's wages and salaries to contract with and employ such persons as qualified teachers and other staff of the District, to determine the number of teachers to be employed in the several departments and at the time of such employment, to make and deliver to each teacher a written contract; and employ such persons as may be necessary to supervise, organize, conduct the District's business; and to adopt rules and regulations governing the excusing of absences of all teachers and other employees and for the granting of leaves of absence to such employees either with or without pay;

NOW THEREFORE, the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves and declares as follows:

1. Pursuant to the powers vested in the Board of Education, and in accordance with the declared state of Emergency by both the County and the State of New York, and in accordance with Governor Cuomo's Executive Order 202, *et seq.*, the Board of Education hereby declares and directs that during the period of emergency closure from March 17, 2020, through April 13, 2020, all employees of the District will continue to be paid their regular salary and/or contract hours pursuant to such employees regular contract appointments and salary or hourly wage, as the case maybe;

2. **AND FURTHER**, Superintendent of Schools shall determine at the Superintendent's discretion which employees are essential employees and/or which job functions are essential job functions such that the District may require such employees to report to work as necessary to carry out any critical and necessary functions of the District during the period of emergency closure for the service of the students of the District, subject to the requirements of this resolution;

3. **AND FURTHER**, that during the period of closure, where the Superintendent of Schools finds that the absence of any employee from their jobs and/or duties with the District, including such employees deemed by the Superintendent to be essential employees performing essential job functions, is a direct result of the existing declared emergency due to COVID-19, such employee's absence shall be considered an excused absence with pay subject to the Superintendent's determination and judgment;

4. **AND FURTHER**, that the Superintendent of Schools shall have the authority to determine which employees in the District are not essential employees whose physical presence are not required in the District to perform job related duties and functions, and to excuse such employees from physical attendance with such excused absence being absence with pay, provided, that such employees are available during their normal work hours on normal work days during this period of closure to consult by telephone or other electronic means and to provide support to the District and the students of the District as directed by the Superintendent;

5. **AND FURTHER**, the Board of Education shall consider any absences with pay during this period of emergency closure to be paid service in the District subject to the final determination any applicable New York State administrative agency and/or the requirements of New York State Law;

6. **AND FURTHER**, the Superintendent of Schools is authorized to consult with any and all of the District's unions for the implementation of this resolution, including where in the Superintendent's judgment the Superintendent deems it necessary and appropriate to execute any memorandum of agreements concerning the terms of declared emergency as described herein.

VIII. Personnel Report

Recommended for Approval

Discussion Items

- A. Facilities Committee Meeting Update
- B. Overnight Field Trips

IX. 2ND Public Comments

X. Advance Planning

- A. Items for Future Agendas

B. Future Meeting Dates

- XI. What Did We Do for Kids?
- XII. Possible Executive Session
- XIII. Adjournment